



Community Partnerships



Stage 1: Designing the Partnership

- Founded on a shared vision and clearly articulated values.
- Beneficial to partnering institutions.



Stage 2: Building Collaborative Relationships

- Composed of interpersonal relationships based on trust and mutual respect.
- Multi-dimensional: they involve the participation of multiple sectors that act in service of a complex problem.
- Clearly organized and led with dynamism.

Stage 3: Sustaining Partnerships Over Time

- Integrated into the mission and support systems of the partnering institutions.
- Sustained by a “partnership process” for communication, decision-making, and the initiation of change.
- Evaluated regularly with a focus on both methods and outcomes.



Principles of Good Community-Campus Partnerships

- Partnerships form to serve a specific purpose and may take on new goals over time.
- Partners have agreed upon mission, values, goals, measurable outcomes and accountability for the partnership.
- The relationship between partners is characterized by mutual trust, respect, genuineness, and commitment.
- The partnership builds upon identified strengths and assets, but also works to address needs and increase capacity of all partners.
- The partnership balances power among partners and enables resources among partners to be shared.



Principles of Good Community-Campus Partnerships

- Partners make clear and open communication an ongoing priority by striving to understand each other's needs and self-interests, and developing a common language.
- Principles and processes for the partnership are established with the input and agreement of all partners, especially for decision-making and conflict resolution.
- There is feedback among all stakeholders in the partnership, with the goal of continuously improving the partnership and its outcomes.
- Partners share the benefits of the partnership's accomplishments.
- Partnerships can dissolve and need to plan a process for closure.



Activity

- Find a partner
- Discuss the areas where you strive in your partnerships? Why?
- Discuss the areas that you can strengthen? What strategies will you use?

Quotes

- *If you do what you've always done, you'll get what you've always gotten.* Anonymous
- *No one can go it alone.* Grace Gil Olibvarez.
- *Two heads, four eyes.* A saying of the Igbo people of Nigeria.
- *Courage happens when people unite.*
Anonymous
- *You cannot shake hands with a clenched fist.* Indira Gandhi
- *'How' is a destroyer of vision.* Don Coyhis
- *If you have important things to do, get the nap out of the way first.* An 8 year-old.